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Resources -- the answer is no.

Recruitment - none--however, when we recruit a secretary--the only requirements we put forth are skill-wise--not color, etc.

Utilization of Present Skills -- none really

Upwart Mobility: a--none; b--none;-c--yes; d--yes.

Supervisors and Managers -- a -- none that I know of; b -- no; c -- none

Evaluation & Reports--none



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